

ORGANIZATIONAL READINESS TOOL

Thanks for your interest in the Economic Opportunity Challenge! Because we are aware of the time and resources required to assemble a winning application, we encourage interested parties to complete the **Economic Opportunity Challenge Organizational Readiness Tool** to determine whether to apply.

- 1. Is your team led by a registered 501(c)(3), US-based nonprofit with a budget of \$1 million or more?
- Is your proposed solution designed to improve economic opportunity, security, and/or mobility for individuals
 residing in the United States? Please note this includes solutions focused on intermediate outcomes that are
 likely to lead to the ultimate objective of increasing economic opportunity.
- 3. The Economic Opportunity Challenge prioritizes evidence-based solutions delivered by highly qualified teams. Solutions in early development or pilot stages without existing results are unlikely to be competitive. Do you have a track record, internal data, and/or formal evidence that your proposed approach will change the trajectory of economic opportunity within the communities you aim to serve?
- 4. Does your proposed solution incorporate at least one of the following methods of evaluation?
 - There has been an external assessment of impact (e.g., RCT; quasi-experimental design; contribution analysis; collective impact).
 - There has been at least one external evaluation of outcomes.
 - Your team (or others) has conducted internal evaluations or outcome assessments.
 - Your team formally collects and documents qualitative and/or quantitative feedback to assess progress.
- 5. Is your proposed solution led by a credible, accomplished team with the experience, skills, and organizational capacity needed to execute and scale the proposed solution?
- 6. Is your proposed solution in one of the following project stages?
 - Operating at Scale: Team has evidence its strategy achieves impact and is delivering the solution at scale.
 - Scaling: Team has evidence of impact and is expanding/adapting the strategy to a greater number of target beneficiaries, potentially in new geographies, but has yet to achieve large-scale implementation.
 - Proof of Concept: Team has been implementing the strategy for a small number of target beneficiaries and has plans to scale.
- 7. Does your team have a practical approach, feasible plan, timeline, and budget in place to implement and scale the proposed solution within the timeframe of the grant (up to five years)?
- 8. Can you confirm that your proposed project does **not** include or represent any of the following activities?
 - Lobbying
 - Funding a long-term endowment
 - Aggregating philanthropic capital for the purpose of regranting to other nonprofit organizations
 - Engaging in advocacy as the primary purpose of the project (a modest percentage of the project budget up to 20% may be allocated to advocacy work)

Thank you! If you have answered YES to all of the Organizational Readiness Tool questions, we encourage you to participate in the **Economic Opportunity Challenge.**

If you answered NO to any of the Organizational Readiness Tool questions, then please explore opportunities to partner with others or prepare to apply for other future awards.